BILL NO. S-97-01-0)

## SPECIAL ORDINANCE NO. S-14-97

AN ORDINANCE amending Special Ordinance No. S-40-95 fixing the salaries of all members of the Police and Fire Departments of the City of Fort Wayne, Indiana for the year 1996.

WHEREAS, certain employees of the City of Fort Wayne represented by the International Association of Machinists and Aerospace Workers Local Lodge #2569 voted to have their position removed from the bargaining unit; and

WHEREAS, pursuant to a Letter Agreement between the International

Association of Machinists Union, Local 3569 and the City of Fort Wayne, attached hereto and made a part hereof, said position of Detective Bureau Desk Person is a "Confidential" position; and

# NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That Section titled POLICE CIVILIANS is amended to reflect the following change:

ADD:

Detective Bureau Desk Person

SECTION 2. That this ordinance shall remain in full force and effect from and after its passage and any and all necessary approval by the Mayor and shall apply to all agreements entered only after its effective date.

Council Member

APPROVED AS TO FORM AND LEGALITY

Timothy McCaulay, City Attorney

#### LETTER OF AGREEMENT

#### BETWEEN

# THE CITY OF FORT WAYNE AND INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS LOCAL 2569

December 13, 1996

#### VOTING OUT OF THE IAM BARGAINING UNIT

It is hereby agreed by and between the City of Fort Wayne and the International Machinists and Aerospace Workers, Local 2569 that, the following units will be allowed to vote as to whether or not they should remain in the bargaining unit represented by Local Lodge 2569:

- Board of Public Works
- Detective Bureau Desk Person
- · Fort Wayne Parks and Recreation
- Metropolitan Human Relations
- Police Academy
- Purchasing
- Weights & Measures

These votes shall be supervised by the City Clerk. Management and Union may each have one observer. The vote shall take place after union ratification on Wednesday, December 18, 1996 at 9:00 a.m. in the City Clerk's Office. The Parks Department vote will be conducted at the Parks Department Offices at a time to be set by the City Clerk. If a majority of the employees in a particular unit are unable to attend the scheduled vote, the vote shall be rescheduled by the City Clerk to a date and time at which a majority of the employees in the particular unit are available.

It is agreed that those positions which vote to leave the bargaining unit shall be considered confidential employees as determined by City Ordinance G-16-92, except that if the Weights and Measures Unit votes out, the position shall be considered supervisory.

A majority of those employees in a particular unit must vote to leave the bargaining unit before the particular unit is removed from the bargaining unit. If a majority of those employees in a particular unit vote to leave the bargaining unit, then the agreement shall be amended to delete the references to any positions removed from the bargaining unit.

FOR THE CITY:

J. Timoth Me Caulay

City Attorney

Payne D. Brown

Director of Public Safety/Human Resources

FOR THE UNION:

Rebecca Putman

President

John Silhavy

Union Business Representative

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#### DIVISION OF PUBLIC SAFETY/HUMAN RESOURCES PAYNE D. BROWN, DIRECTOR



To: MEMBERS OF COMMON COUNCIL

From: PAYNE D. BROWN, DIRECTOR/DIVISION OF PUBLIC

SAFETY/HUMAN RESOURCES

Date: January 9, 1997

Re: 1997/1996 PUBLIC SAFETY SALARY ORDINANCE

The 1997 and 1996 Salary Ordinances are being amended to add the Detective Bureau Desk Person as the position was voted to be removed from the IAM Union. As defined in the attached Letter of Agreement, the position is a "Confidential" position.

#### **DIGEST SHEET**

TITLE OF ORDINANCE:

SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE: HUMAN RESOURCES

SYNOPSIS OF ORDINANCE: Amend Special Ordinance S-40-95 as follows:

Adds Detective Bureau Desk Position voted out of the International Association of Machinists Union, Local #2569, to the Public Safety Salary Ordinance.

**EFFECTIVE OF PASSAGE:** 

Adds position to the Public Safety Salary Ordinance.

EFFECT OF NON-PASSAGE: Position remains in Union.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT):

plo Pasa

#### REPORT OF THE COMMITTEE ON FINANCE

### JOHN N. CRAWFORD - DONALD J. SCHMIDT - CO-CHAIR ALL COUNCIL MEMBERS

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